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# IMF Working Paper

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## Gender Equality and Inclusive Growth

by Raquel Fernández, Asel Isakova, Francesco Luna, and Barbara Rambousek

***IMF Working Papers* describe research in progress by the author(s) and are published to elicit comments and to encourage debate.** The views expressed in IMF Working Papers are those of the author(s) and do not necessarily represent the views of the IMF, its Executive Board, or IMF management.

I N T E R N A T I O N A L M O N E T A R Y F U N D

**IMF Working Paper**

Institute for Capacity Development

**Gender Equality and Inclusive Growth****Prepared by Raquel Fernández, Asel Isakova, Francesco Luna, and Barbara Rambousek**

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**ABSTRACT**

This paper considers various dimensions and sources of gender inequality and presents policies and best practices to address these. With women accounting for fifty percent of the global population, inclusive growth can only be achieved if it promotes gender equality. Despite recent progress, gender gaps remain across all stages of life, including before birth, and negatively impact health, education, and economic outcomes for women. The roadmap to gender equality has to rely on legal framework reforms, policies to promote equal access, and efforts to tackle entrenched social norms. These need to be set in the context of arising new trends such as digitalization, climate change, as well as shocks such as pandemics.<sup>1</sup>

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Authors' E-Mail Addresses: [raquel.fernandez@nyu.edu](mailto:raquel.fernandez@nyu.edu); [aisakova@imf.org](mailto:aisakova@imf.org); [fluna@imf.org](mailto:fluna@imf.org); [RambousB@ebrd.com](mailto:RambousB@ebrd.com)

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